

Upper Darby Education Association Vote to Overwhelmingly Accept New Teachers Contract

4-year contract retroactive to July 1, 2018 includes increased starting salaries, step movements and while maintaining fiscal stability

Upper Darby, PA - Yesterday the Upper Darby Education Association voted to overwhelmingly accept a new 4-year teachers contract. This new labor contract is retroactive from July 1, 2018 through June 30, 2022. The agreement includes increased starting salaries, step movement, and lateral movement over the life of the contract. The agreement restores contract certainty to the District's workforce, brings added fiscal stability to the Upper Darby School District and improves the way the District operates. The final step is approval of the contract by the Upper Darby School Board at their regularly scheduled February 12, 2019 board meeting.

"My #1 priority has been to achieve a teachers contract that recognizes the hard work and dedication of our teachers," said Dr. Dan McGarry, Interim Superintendent of The Upper Darby School District. "The Upper Darby School District is about opportunity, unity and excellence. This contract provides teachers greater opportunity, unites our school district, and ensures our commitment to academic excellence. This agreement represents months of tremendous effort on behalf of our teachers, district negotiation team, and our Board of School Directors. We are excited to have settled a contract that will provide much needed stability to teachers and our entire school community."

"I will be proud to support this contract," said Rachel Mitchell, President Upper Darby School Board. "Our great teachers are the heart of Upper Darby schools. This contract benefits our teachers, our students and the entire Upper Darby School District."

Key provisions of the agreement include:

- Certainty for Upper Darby teachers with a contract that runs through 2022
- Increased starting salaries over the life of the contract
- Step movement each year of the contract
- Lateral movement two times per year each year of the contract
- 100% tuition reimbursement up to a maximum 6 credits per year
- Increased dollar amount in teacher coverage vouchers
- Increased Contribution to medical over the life of the contract
- Implemented employee premium contribution to prescription coverage